

> OVERVIEW

New Zealand Insulators – Temuka, South Canterbury. Making porcelain insulators for the electricity industry since 1924. A 'last man standing' local manufacturer. A business winning back share. A treasured New Zealand asset. This is our story...

90 years old and unlike so many New Zealand manufacturers, still alive and (albeit smaller than we used to be) – still sustainably profitable.

How can we compete against cheap imports – with low wages, industry protection and no compliance costs in the developing world? Everyone asks this.

Well, we own our 210,000 square foot Temuka facility, with cash in the bank. We own our own opencast mine in Kakahu and Mount Somers, and operate with low regional overheads. We're flexible enough to make specialised products in short-run quantities, plus we contend that our insulators are better than imported product.

NZI 11kV 285W32 Tie Top Line Post Part No. 460818 Made in NZ We supply a market that knows and trusts NZI product made in Temuka. Yes, our clients agree to a small price premium, but the NZI more-for-more value proposition competes well – even with the US\$/NZ\$ cross rate making imports look cheap.

So when inflation hits the Chinese imports, and the exchange rate worm turns, as they certainly will – NZI will be uniquely positioned. Better still, we have an electricity industry which trusts NZI product coming out of Temuka, and who express a desire to support locally-made product, if our pricing is competitive.

We have also now completed the transition to ensure only products made in Temuka carry the NZI badge. Our clients can have certainty when they select NZI brand, they're buying products manufactured in New Zealand.

Of course New Zealand Insulators also represents some global brands – including DTR (Korea), NGK Stanger (Australia), Payer (Canada), Avon (NZ), GIG (Ukraine), Fulton (Australia) and Cooper Bussmann (UK & India). Our 2015 Catalogue or website are the best ways to evaluate NZI's complete core stock product range.



Peter Campbell – Turning Line

Plus, we make many OEM products specifically (for switches, transformers, sub-stations & transmission)... as well as insulation products for projects (new lines, lines maintenance & rail electrification). NZI has made, over the years, upwards of 500 different insulator designs.

The intention of the Profile is to give you a snapshot of NZI, where we've been and where we're heading.



> HISTORY

We became New Zealand Insulators when National Electric (NEECO) took over the Canterbury Pipe & Tile Company in 1924. Tiles, pipes, bricks and some insulators had been made on our site since Joseph Whitehead established the Temuka brickworks in 1868.

Using the clay and sand deposit found in our Kakahu Valley mine and with NEECO's capital/distribution – insulator production got into full swing.

The 1930's Depression hit NZI hard but during WW2 NZI was declared an 'essential industry' by the Government and insulator volumes grew quickly.

NZI 11kV 420W32 Tie Top Line Post Part No. 464314 Made in NZ



The Thomas Street site was partially destroyed by fire in 1950, which meant the business could rebuild and install new generation kilns. The expanding New Zealand economy in the 50's and 60's saw infrastructure spending, and NZI's workforce grew to around 250.

In 1966 Cable Price took over NEECO. Variously we were then owned by Brierley Investments (1988), Skellerup Group (1993), and the ill-fated Maine Investments (1996).

Across the 80's and 90's NZI had some good years, and was split into three divisions with the Low Voltage division having it's own site in Ashburton. The business at peak employed more than 400 people, and many many staff stayed with NZI for their entire working lives.

So far however, the 21st Century hasn't been easy for New Zealand Insulators. Well-organised importers dealt a telling blow to NZI's market share. The company retrenched several times – shrinking gradually to annual sales of NZ\$6million in 2010 (down from \$18million in 2002) with just 34 staff. Sales decline is hard.

During 2011 & 2012 however, we made positive moves. New catalogue, product range additions, extended North Island sales representation, refocusing on manufacturing rather than importing, sharper market pricing, adding the DTR & Payer agencies – we worked hard to get NZI back on the front foot.



Rachel Finch & Louise Etti – Low Voltage

We're not crying about having lost market share, we've set off to see if we can't win some back.

Since April 2011, production staff in Temuka has grown from 28 to 58 as we responded to increasing demand.

So now it's 2015. We're part of Tom Sturgess's Tiri Group www.tiri.co.nz and enjoy supportive well-funded private ownership. Our 2015 Catalogue is out and our Auckland warehouse is supporting customers well. We're chipping away, winning customer support, ensuring our new initiatives bed down, making NZI strong from the inside out.



> NZI BRANDED PRODUCT

The NZI brand stands for trusted reliability. Product branded NZI means it has been manufactured by us, in Temuka, to a certified ISO9001 quality system, by New Zealanders.

Go to nzinsulators.co.nz and click on the section 'NZI Brand' – it details the following products that we manufacture in Temuka:

- Reels & Spike
- LV Insulators 510/511
- 11kV Insulators Pin/Post
- 22kV Insulators Pin/Post
- 33kV Insulators Pin/Post
- Guy & Fence Strains
- Insulator Bundles
- Station Posts
- Standoffs
- Lampholders
- Connectors

- Disconnects
- Pole Mounted Cutouts
- Fuseholders
- J-Type Fuse Carriers
- Busbar Supports
- DMC Standoffs
- Fastlug Connectors



Zach Rump – Pug Room



NZI 33kV 940VC Vert. Clamp Line Post Part No. 464597 Made in NZ



> AGENCY BRANDS DISTRIBUTED BY NZI

NZI also proudly represents (in New Zealand) the following brands from around the globe:

DTR Electric (Korea) Polymeric Polymer Strains

Polymeric Line Posts Polymeric Surge Arrestors

Polymeric Station Posts, Standoff & EDO

AX Brand (various) Spindles

Clevis Thimbles

Payer (Canada) Preforms

Avon (NZ) Line Hardware

Fulton (Australia) Earth Rods

Earthing Accessories Clamps & Connectors

NGK Stanger (Australia) EDO/HVI Dropouts

ABS & SF6 Gas Switches

LVI/LVFI Links
NSD Disconnects

Cooper Bussmann (UK & India) Industrial Fuselinks

House Service Fuselinks

J Type Fuselinks
DIN Blade Fuselinks
12kV Fuselinks
DIN Disconnects
High Speed Fuselinks

Bottle Fuses

Cylindrical Fuselinks Red Spot Fuseholders Camaster Fuseholders

GIG (Ukraine) Glass Disc Insulators for Distribution

Glass Disc Insulators for Transmission



Philip Wade - Wax & Glaze



NZI 22kV 630W32 Tie Top Line Post Part No. 464368 Made in NZ



> TEMUKA POTTERY

Temuka Pottery has been a New Zealand Insulators owned company from 1931 up until March 2015. NZI then decided Temuka Pottery would operate better as a separate company. Temuka Pottery flourishes and continues the grand history that has gone before it.

THE POTTERY STORY:

In the early 1930's Arthur Topliss, the third General Manager for NZI, diversified into pottery. He was a skilled potter by trade and during his time at NZI he established a quality brand winning contracts to manufacture electric jugs and later being appointed to make crockery for NZ Railways. The robust "railways cups" (often considered indestructible) were made from the very same Kakahu clay blend which New Zealand Insulators still use today in the manufacture of insulators.

Temuka Waipopo Salad Bowl Part No. 951986 Made in NZ



Temuka Pottery's finest hour was in the 1970's, the Riverstone series (designed by the late Jack Laird of Nelson) is known and loved by many kiwis.

The 1980's Riverstone suffered from the cultural change with a movement to pink and grey and then the highly decorated versions of Temuka pottery including hand decorated items in the 1990's. Unfortunately sales decreased over the following 20 years as low cost import products flooded the NZ market.

During the 1990's New Zealand Insulators downsized the Temuka Homeware retail network. In 2009 the NZI owned Temuka Pottery shop/café in Temuka was closed. A sign that Temuka Pottery was no longer a core business for New Zealand Insulators.

Thankfully in 2011 NZI (under new management) moved to revitalise the Temuka Pottery brand and started reworking the range, with old designs being retired and new exciting designs released. The Temuka Pottery shop in Mendelson Barn, Temuka was reopened under licence to new owners trading as 100% Homemade, this new pottery shop and café continues to trade well.

In March 2013 the Cambridge Country Store, also known as the "Pink Church" came onboard as a Temuka stockist for the Waikato region. Then in December 2013 (after a 20 year lapse) a Temuka Pottery stockist reopened in Broadway, Newmarket Auckland. Merge Fashion and Homewares continues to expand the full Temuka Pottery range.

March 2015 saw Temuka Pottery separated from NZI and it is now a completely separate business. This provided the opportunity for NZI to focus on it's core business, manufacturing Electrical Insulators. This also provided the new owners of Temuka Pottery a chance to invigorate and nurture a flourishing business that carries a grand history and respect of New Zealanders.



> ASPIRATIONS

With supportive New Zealand ownership, under the guidance of NZI's fourteenth manager, Chris van der Werff – NZI has set out to achieve certain things. We thought it worth noting what they are:

Our primary goal is to get NZI back into growth mode – to improve our sales, marketing, product range and pricing so that New Zealand's electricity industry can once again have NZI as a cornerstone brand being specified. Our long term goal is to double the size of NZI to \$12million annual sales. Our next step is \$10million.

NZI 11kV 295VC Vert. Clamp Line Post Part No. 464589 Made in NZ



Our second goal is to ensure NZI is a thriving, sustainable business when our centenary comes around – which is 2024. If we get there, it'll mean we've done that which is required for NZI to be a viable business for many years to come.

However we not only care about what happens – but also how it happens.

Our management is very particular about manners in the workplace. Nothing too weird – just greetings, farewells, respecting elders, treatment of visitors, never a bad word spoken about our customers, no raised voices, the correct use of email, eliminating the word 'they', no blaming and less gossiping.

Our other big thing is attending to the needs of the various stakeholders – Customers, Staff, Suppliers, Shareholders and the Community. Excellent businesses (in his view) ensure that the needs of all five are balanced in a sustainable way.

NZI continues to focus on the environment by recycling any waste in our factory. We encourage customers to return old insulators to us so we can recycle them. In the last 12 months we have crushed and recycled 126 tonnes of waste porcelain, plus we have utilised all waste from our own production line.

We've also hired more staff, our factory volumes are up, our Auckland office and distribution centre is well established – but it all comes back to goal number one, getting some growth runs on the board.

If you're in a position to help NZI, please do.



Brian Doake - Team Leader



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NZI 22kV 490W32 Tie Top Line Post Part No. 464619 Made in NZ



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www.nzinsulators.co.nz



Paul Beech – Dispatch